

Modern Slavery and Human Trafficking Statement

Financial Year Ending: 5th April 2026

1. Introduction

Yorkshire Building Control Ltd is committed to preventing modern slavery and human trafficking in all areas of our operations and supply chain. This statement sets out the actions we have taken and continue to take to ensure that modern slavery and human trafficking do not occur within our business or those we work with.

2. Our Business

Yorkshire Building Control Ltd provides building control services across Yorkshire and the Humber. Our team of professionals ensures building compliance and safety in a fair and transparent manner.

3. Our Commitment

We have a zero-tolerance approach to modern slavery and human trafficking. We act ethically and with integrity in all our business relationships and are committed to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place.

4. Our Policies

We have implemented the following policies and procedures to prevent modern slavery and human trafficking within our organisation and supply chains:

- **Anti-Slavery and Human Trafficking Procedure:** Outlines our approach to addressing modern slavery risks, including reporting and escalation mechanisms.
- **Whistleblowing Policy:** Encourages and protects those who report concerns about modern slavery or unethical practices.
- **Supplier Code of Conduct:** Sets clear expectations for suppliers and subcontractors to uphold our standards.

5. Our Supply Chains

Our supply chains include:

- Suppliers of goods and services, including IT, office supplies, and maintenance services.
- Contractors and subcontractors providing professional services.

We expect all our suppliers and business partners to share our commitment to preventing modern slavery and to uphold the highest standards of ethics and integrity.

6. Due Diligence

To identify and manage modern slavery risks, we:

- Assess the risks of modern slavery in our supply chains and operations.
- Conduct due diligence on new suppliers and partners, focusing on their labour practices and human rights policies.
- Maintain long-standing relationships with trusted suppliers who share our values.

7. Training and Awareness

We provide training to employees to raise awareness of modern slavery and human trafficking, including how to identify and report concerns.

8. Reporting Concerns

Employees and third parties are encouraged to report any concerns about modern slavery. Reports can be made confidentially and without fear of retaliation via:

- **Email:** wendy.blades@yorkshirebc.co.uk
- **Phone:** 01377 256 538

9. Measuring Effectiveness

We monitor and measure the effectiveness of our actions through:

- Employee training records.
- Internal audits of our procedures and supply chains.
- Ongoing engagement with suppliers to ensure continued compliance.

10. Approval and Review

This statement has been approved by the Board of Directors of Yorkshire Building Control Ltd and will be reviewed and updated annually.

Signed:

Dale Rhodes
Managing Director
3rd June 2025