

Supplier Code of Conduct

Effective Date: 3rd December 2024

Review Date: 3rd June 2025

1. Purpose

At Yorkshire Building Control Ltd, we value ethical, sustainable, and socially responsible business practices. This Supplier Code of Conduct sets out the minimum standards we expect from our suppliers, subcontractors, and other business partners.

2. Scope

This Code applies to all organisations, businesses, and individuals that supply goods or services to Yorkshire Building Control Ltd, including:

- Contractors and subcontractors.
- Service providers.
- Consultants and agents.
- Other partners in our supply chain.

3. Our Expectations

3.1 Compliance with Laws and Regulations

Suppliers must comply with all applicable laws, regulations, and standards in the countries where they operate, including those relating to:

- Employment rights and working conditions.
- Health and safety.
- Environmental protection.
- Bribery, corruption, and modern slavery.

3.2 Human Rights and Labour Standards

Suppliers must:

- Treat all workers fairly and with respect.
- Prohibit forced labour, child labour, and human trafficking.
- Provide safe and healthy working conditions.
- Pay fair wages and benefits, and respect working hours.
- Promote diversity, inclusion, and equal opportunity.

3.3 Health and Safety

Suppliers must:

- Provide a safe and healthy workplace.
- Comply with all relevant health and safety laws.
- Take proactive measures to prevent accidents and injuries.

3.4 Environmental Responsibility

Suppliers must:

- Minimise environmental impact and promote sustainability.
- Comply with all environmental regulations.
- Manage waste, emissions, and resource use responsibly.

3.5 Ethical Business Practices

Suppliers must:

- Prohibit bribery, corruption, and improper payments.
- Avoid conflicts of interest and disclose any potential conflicts to Yorkshire Building Control Ltd.
- Respect the confidentiality of sensitive information.
- Avoid any form of fraudulent or unethical behaviour.

4. Monitoring and Compliance

Yorkshire Building Control Ltd reserves the right to:

- Monitor and assess suppliers' compliance with this Code.
- Conduct audits or request supporting documentation.
- Work with suppliers to address and resolve any issues.

Suppliers are expected to cooperate fully and provide honest and accurate information.

5. Reporting Concerns

Suppliers must immediately report any actual or suspected breaches of this Code to:

- **Email:** wendy.blades@yorkshirebc.co.uk
- **Phone:** 01377 256 538

Yorkshire Building Control Ltd will handle reports sensitively and ensure no retaliation for raising genuine concerns.

6. Consequences of Non-Compliance

Failure to comply with this Code of Conduct may lead to:

- Termination of the business relationship.
- Removal from our approved supplier list.
- Further legal or regulatory action if necessary.

7. Continuous Improvement

Yorkshire Building Control Ltd is committed to working with suppliers to improve standards and promote responsible practices. We encourage open dialogue and continuous improvement.

8. Acknowledgement

We ask all suppliers to review this Code and ensure it is communicated within their organisation and supply chain. By working with us, suppliers confirm their commitment to these standards.

9. Contact Details

Yorkshire Building Control Ltd

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